

# Curriculum Vitae

**Roelene Henning**

**Profession: Integrated SHEQ Management Consultant**

## 1. Specialisation

- Implementation of an integrated SHEQ management system within daily operations
- Successful implementation of ISO9001, ISO14001 and OHSAS18001 as an integrated management system  
Internal Compliance audits on the above standards
- Legal compliance audits (internal)
- Internal Auditing against company standards
- Gap analysis
- Writing and implementing of specific standards and procedures. Train employees in standards developed
- Develop / Review and implement / train behavioural safety programs
- Incident investigations – actual investigations, trend analysis and training in principles (include vehicles accidents, plant / equipment failures, injuries, product losses)
- Hazard Identification and Risk Assessment (HIRA) – Training in Principals of risk assessments, conduct actual risk assessments and document.
- Permit to work – write procedure, sample permits and training
- Training:
  - SHEQ related training – affiliated with various training providers
  - Behavioural Based Safety Training
  - Dangerous Goods – Train drivers, distributors, contractors on legislation and practical experience. Assist with full implementation
  - Asbestos – General asbestos training
  - Hazmat – Hazmat awareness training
- Successful implementation of GMP (Good Manufacturing Practices), training and compliance audits
- Qualified Facilitators – facilitate training courses in SHEQ, Hazardous Substances and Transport
- Qualified assessors registered with ETDP SETA and TETA (dangerous goods US). Await final results from HWSETA (SHE US)
- Assist with Workplace Skills Plans
- Project Management – specific to SHEQ and Logistic related projects
- Order to cash process analysis
- Conduct Transport and Logistic specific audits
- Logistic feasibility studies
- Process mapping

## **2. Credentials**

### **2.1 Practical Experience**

10 years experience in the chemical sector (Afrox), focus on Logistics and SHEQ

- 2 years as a Scheduler, scheduling local deliveries and exports to Namibia, Zimbabwe and Zambia for a fleet of 32 tankers.
- 2 years as a Transport Manager, managing 12 bulk tankers with 16 drivers in Western Cape.
- 3 years as a Regional Transport Manager, managing 48 cylinder vehicles and 12 tankers in the Eastern, Western, Northern Cape and Namibia.
- 3 years as the Regional SHEQ Manager, managing all SHEQ related aspects for the Eastern, Western, Northern Cape and Namibia.
  - Sustained an ISO9001 certification for 28 sites over 3 years
  - Implemented ISO14001 and obtained certification for 28 sites in 2007
  - Implemented OSHAS18001 and obtained certification for 23 sites in 2008
  - Created an Integrated SHEQ system in 2006 to ensure all 3 standards were incorporated in the daily operation to support implementation and sustain certifications as above.
  - Managed MHI and AIA processes
- 4 years as a Consultant:
  - GAP analysis
  - Create and implement Integrated systems
  - Write Standard Operating Procedures (SOP's)
  - Training
    - Dangerous Goods
    - Hazmat
    - Asbestos
    - SHE Rep
    - Behavioural Based Safety

### **2.2 Educational Background**

- B.Com.Hons, Transport Economy – RAU - 1996
- Integrated Internal Auditors Training – advantage. a.c.t – 2006
- Internal Auditor Training (BOC) - 2005
- Environmental (ISO14001) Awareness – 2006
- ISO9001 (On-line) - 2005
- OHSAS18001 (On-line) - 2006
- IMSS (Electronic system containing the integrated SHEQ system, company policies and standards) - 2005

- Traccess (an online self development system and training history of each individual employee based on job profiles) -2005
- Audit Manager (Electronic auditing system) - 2005
- Site Safe (behavioral safety program) (Facilitator) - 2005
- Construction Regulations – Dekra – 2008
- Causal Tree (Incident investigations) (Facilitator) - 2003
- Risk Assessment (Facilitator) - 2006
- Permit to Work (Facilitator) - 2006
- S.T.E.P (Safety through empowering of people) (Facilitator) - 2003
- GOLD Scheduling (automated bulk gasses scheduling system) - 1998
- Visit + Scheduling (automated cylinder delivery scheduling system) - 2000
- Advance IR training – 2000
- Facilitators training – 2009
- Assessor training – 2008 (registered with ETDP SETA)
- SASOL RSA Permit to work – 2012

## **2.2 Registered with:**

- ETDP SETA – SOR No 199410
- TETA – TETA-ASSR09-2280
- HWSETA –HW591AR1201885, await further registration on various unit standards