

Curriculum Vitae

David Hugh Marock

Profession: Total Business or Project Management plus Incident Command re Safety, Health Environmental, Risk and Quality (SHERQ)

Education

- **DEGREE:** Master of Safety Health and Environment– Registration no. 0048113 (University of Southern Queensland, Australia - May 2008)
- **DIPLOMA:** Institute of Marketing Management (IMM) (Damelin Management School, Cape Town – 1983)
- **DIPLOMA:** Salesmanship and Sales Management (Cape Technikon, Cape Town - 1974/5)

Safety Qualifications

- Full Member of the Institute Of Safety Management (February 2005)
- Registered with the Board of Registration of Occupational Hygiene, Safety and Associated Professionals as Occupational Safety Practitioners
- Registered Occupational Safety Practitioner ROSPrac - Reg. No 0199 (2010)
- Hazmat Responder Technician NFPA 472 (Sasol Chemical Industry, Sasolburg – 1997) Certificate No C/97/792
- Qualified PADI Medic and Rescue Diver (1995). No. 9506U29152

Courses

- Specialising in intrinsically safe equipment and hazardous vacuum recovery. (Clarke Equipment-1980)
- NBCF (Nuclear, Biological, Chemical and Fire decontamination) as well as specialised training in intrinsically safe equipment, and hazardous vacuum recovery. (Kärcher, Germany - 1989)
- Specialised training regarding Nuclear Vacuum Recovery and intrinsically safe equipment (Sorma - 1994).
- Qualified PADI Medic and Rescue Diver (1995).
- "Hazmat" Responder Technician NFPA 472. (Sasol Chemical Industry, Sasolburg - 1997)
- Specialised training in Oil and Chemical Spill cleanup. (SpillSorb, Canada - 1997).
- Attended International Oil Spill Conference (Tampa, Florida - 2001) as well as specialised training in Spill Clean-up and Recovery. (PIG Corporation in Altoona, Pennsylvania – 2001)
- Attended 3 day OHSAS 18001 Auditor course (NOSA 16th-18th Feb 2005). Wrote exam, no certificate as NOSA went into liquidation.
- Attended 3 day Metrix Software Solutions computer course. IsoMetrix is a software tool designed to help you manage your company's risk. Software training included ISO 9001:2000, ISO 14001:2004 and OHSAS18001:2007 series of standards. IsoMetrix software ensures that a company is legal compliant. Appointed as the distributor for Metrix Software Solutions for the Cape and selected national accounts in South Africa. (February 2009)
- Assessor training – 2012 (registered with ETDP SETA)
- Sasol Secunda – 'Permit to Work System' (3 days) – July 2012

Specialisation

Dave specialises in total business management from startup of a business to bolt on of a business, to streamlining synergies within a group or turnaround of an ailing company. He also handles Project Management and Incident Command re Safety, Health and Environmental (SHE) in the Hazardous Materials sector, specifically requiring stringent safety requirements in difficult geographical areas. He consults in the implementation of formal business operational and administrative systems plus procedures in the Safety, Health and Environment industry, aiding in ISO 9001, 14001 and OSHAS18001 compliance. Dave is also involved in;

- Design and scoping of Standard Operating Procedures (SOP) requiring stringent Safety, Health and Environmental compliance such as Confined Space Entry.
- Assistance re the management and conduct of Environmental Impact Assessments.
- Compilation of Environmental Management plans.
- Safety, Health and Environmental auditing compliance and risk analysis.
- Bioremediation of contaminated soil and water as well as closure and rehabilitation plans.

Dave has extensive waste operational experience.

Employment History

- **May 2009 – current:**
Via Marhal cc started consulting to Wasteman Holdings (Pty) Ltd, initially part time, now full time.
- **June 2006:**
Founded Harte Peat S.A. 50% shareholder (handle sales & technical queries and PRO contact with clients quarterly.) www.hartepeatsa.co.za
- **May 2006 - June 2009:**
Co-Founder, Shareholder (via Marhal cc) and Executive Director of the EARTHWISE ENVIRONMENTAL GROUP. Responsible for Technical and SHE aspects of the group. Chairman of the Risk Committee. National Marketing Manager of operations for all specialised jobs and large tenders. (Currently still a Director/shareholder – handle technical queries, no daily involvement) www.earthwizegroup.co.za
- **Nov 2002 to May 2006:**
 - Founder and Managing Director of SPILLSORB SA. (Sold to Earthwise) www.spillsorb.co.za
 - Re-established 24 Hour Spill Response Association -Western Cape.
 - Re-established SPILL SUPPLY SERVICES trading as SPILLSORB SA.
 - Founded EMC TRAINING & CONSULTING, an accredited SETA training company with 72 Accredited SETA courses AND 5 Aids Courses
- **April 1998 to November 2002:**
 - Co-Founder and Managing Director of WASTE CARE (Pty) Ltd (a division of Servest Ltd, a JSE (Johannesburg Stock Exchange) listed Company. Established a Total Integrated Waste Management Business from scratch - "Greenfield Approach" and ensured that there was a sustainable annuity contract base with a total infrastructure to handle existing and future growth. (When Servest delisted sold Waste Care to the Wasteman Group).
 - Managing Director of D.C.S. (Design Cleaning Systems) – Servest Division
 - Managing Director of Spillsorb SA – Servest Division
 - Established and was Chairman of the 24 HOUR SPILL RESPONSEASSOCIATION, a National Hazmat network. Was intimately involved in marketing, sales, operations and administration, including compliance with all relevant legislation. Successfully assisted 7 companies with Sasol compliance and accreditation.

- **December 1990 to March 1998**
 - Founder and Managing Member of DESIGN CLEANING SYSTEMS (D.C.S.)
 - Founder of D.C.S. (Design Cleaning Services) HAZMAT DIVISION
 - Sold D.C.S. (Design Cleaning Services) to Servest Ltd
 - No. 1 Karcher distributor in Africa. No. 1 Sorma distributor in S.A. No. 1 Vac Air distributor in Africa.
 - Sold Spillsorb S.A. distributorship to Servest Ltd.

- **May 1985 to November 1990**
 - Founder and General Manager of Karcher (Pty) Ltd – Western Cape

- **March 1979 to November 1983**
 - Employed at RECKITT INDUSTRIAL (Part of Reckitt and Coleman Group which then became Reckitt Columbus and then Lever Columbus)
 - SALES REPRESENTATIVE (Major Chains) - 1979
 - SALES MANAGER (Transvaal/Major Chains) - 1981
 - COASTAL SALES MANAGER (PE/EL/DUR) + Major Chains - 1982
 - NATIONAL SALES MANAGER (South Africa) - 1982
 - Won Top 10 Sales Award in 1980 based in Cape Town came 3rd in SA overall on rand value
 - Promoted to Sales Manager in 1981 - Responsible for Transvaal and National Retail Accounts
 - Promoted to Coastal Sales Manager in 1982 - Still responsible for National Retail Accounts plus total commercial and industrial coastal sales.
 - Promoted to National Sales Manager in 1982 - Responsible for Retail, Commercial and Industrial Sales on a National Basis. Total Turnover > R13 000 000.00. Responsible for 50 sales representatives and 7 sales managers
 - Chairman Cup Award for Management and Leadership in 1982.

Key Experience

The following large projects have been completed as per the list below;

- 1996: B.P. Waterfront - oil spill, approximately 20 000 litres, contained and bio-remediated. (Approx. R700 000)
- Oct 1997: Large Spill and H.F.O Spill at H Berth Docks. Hermanus
- Dec 1997: Jowells - Petrol Tanker, 9 500 litres. Piketberg.(R120 000)
- Jan 1998: Tanker Services - Diesel Tanker, approx. 3 000 litres. (Ceres)
- Feb 1998: Copper Cyanide: Gold Cyanide: Potassium Cyanide: Sodium Cyanide/Chromic Acid.
- Feb 1998: Clothing Factory Epping, HFO Spill, ± 16 000 litres CMC. (R702000)
- Mar 1998: Distillers - Alcohol Spill. Stellenbosch
- Apr 1998: Pentow Marine Docks, Diesel Spill
- Apr 1998: Jowells - Diesel Spill. Montague Gardens, W. Cape
- Jul 1998: Plascon - Clean up and bio-remediation. Hex River Valley
- Jul 1998: Castrol-1.8 million litre clean up and bio- remediation. Paarden Eiland, W.Cape. (R2.4 million)
- Feb 1999: Kargo Carriers - "Hazmat fire" 35 tons. Beaconvale. (R114000)
- Jul 2000: MV Treasure shipwreck- sinking and spillage of ± 1 040 tons of Crude oil. (Value R12 million). Appointed Incident Command by Minister of the Environment. A Tier 3 incident; this is when the host country S.A. asks for international help.
- Nov 2000: Boardwalk Casino, Sun International/Humewood Service Station – Bioremediation. Port Elizabeth, E. Cape. (R1.8 million)
- Dec 2000: Tygerfoods -Fire Clean up and demolition. (R750000)

- Dec 2000: 30 000 litre HFO Spill - Worcester, W. Cape. (Value R810 000)
- Dec 2000: Silo Fire Extinguishing and Emptying - Durbanville, W. Cape. (R730 000)
- 2004: IkanTanda shipwreck - Scarborough, W. Cape. (R480 000)
- 2007: Mittal - asbestos decontamination. (R1.8million)
- 2008: Petromoc - Petroleum Tank Clean-up–Mozambique. (R6 million)
- 2008/9: PG Bison Stellenbosch–Appointed 16.2 - site closure, demolition, sale of equipment. (R8 million)
- 2008: National Port Authority (NPA) - Tier 3 exercise external consultant and evaluator. Port Elizabeth
- 2009: Appointed as Project Management and SHE compliance re Tristan da Cunha harbour quay wall rebuild via Apple Group for the DFID re UK government. Due to government delays and the worldwide economic recession this project has been delayed and may only commence next summer. *Project cancelled*
Was asked to handle this project in February 2011 by Turgis – declined.
- 2009: May – started consulting to Wasteman re S.H.E.Q. In November asked to handle Group Risk – S.H.E.Q
- 2009: November – Appointed as Incident Investigator re fatality at Kwadukuza Landfill
- 2009: 24th November – Appointed as G.M. for Phambili Wasteman.
- 2010: Early 2010 appointed as G.M. for Wasteman Healthcare division.
Restructured both divisions and handed over to Francois de Clerq and Heidi Ford respectively March – mid 2010.
- 2010: Early 2010 appointed as Lead Investigator re the illegal disposal of medical waste for the Wasteman Healthcare division. Also tasked to oversee the cleanup of all the polluted sites and to liaise with the D.E.A. and relevant authorities.
- 2010: 4th June - Formally appointed by the Board at EXCO level as Group Risk Manager / SHEQ Compliance for the total Wasteman Group, reporting to the main board and CEO. (with a 5 year agreement)
- 2010: 1st July – requested by BP – USA to assist on Gulf of Mexico oil spill. Declined.
- 2011: Job description changed from SHEQ to SHERQ which incorporates Risk and Security.

NB: For projects see www.sheqplus.co.za (click on Projects)