

TO WHOM IT MAY CONCERN:

2 September 2015

Our ref. Cormac Cullinan

WASTEMAN: IMPLEMENTATION OF ELECTRONIC SHE LEGAL COMPLIANCE SYSTEM

1. I have known Dave Marock for more than a decade. Over the past five years our firm has worked closely with him in implementing our safety, health and environmental (SHE) law compliance management system (SpotOn) for Wasteman Holdings (Pty) Ltd (Wasteman). My experience of Dave is that he is a practical, solutions-oriented person with a great deal of knowledge and experience (particularly in relation to health and safety risk management and the waste management sector) and I have enjoyed dealing with him.
2. The Wasteman Board mandated Dave Marock to manage a project to implement a comprehensive and integrated Safety, Health, Environment and Quality (SHEQ) management system throughout its operation which could ensure that Wasteman complied with ISO 140001, OHSAS 18001 and ISO 9000. As the manager responsible for that project Dave Marock:
 - 2.1. participated in the auditing of Wasteman's many sites;
 - 2.2. met regularly with the team of specialist lawyers, environmental management auditors/consultants and health and safety auditors/ consultants (and the software developers on occasions) to discuss and decide how to refine the system (for example in relation to risk ratings); and
 - 2.3. managed the implementation of the project and evaluated its effect on Wasteman's HSE performance.
3. His effectiveness in undertaking this work has been demonstrated by the fact that the SHEQ system is now operational on all 25 sites throughout South African and Wasteman's HSEQ performance has shown a remarkable improvement.
4. I understand that in 2015 Dave Marock became a shareholder, together with Roeleen Henning and Peter Roux in Quadratus Pty Ltd trading as ELINT Smart Software Keeping you Compliant (www.elint.co.za). They have demonstrated their ELINT software to us in order to ensure that that system can be seamlessly integrated with the SpotOn legal compliance management system. I confirm that this can be done which means that subscribers to ELINT would have the option of also subscribing to SpotOn in order to access detailed explanations about how to comply with the law and the text of the relevant section of the law. One of the main advantages of doing so is that we

Expertise grounded in experience

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monitor the Government Gazette and Provincial Gazettes each week to identify any amendments to relevant legislation or new laws and update the content of SpotOn on an on-going basis. We also email subscribers a monthly newsletter which notifies them of forthcoming legislative changes and explains changes in applicable laws.

5. In practical terms this means that if an ELINT subscriber also subscribes to SpotOn we would:
 - 5.1. link each one of a firm's environmental aspects and health and safety hazards identified in ELINT with a plain-language explanation of what must be done to undertake the relevant business activity in a way that complies with all applicable laws (including the relevant municipal bylaws);
 - 5.2. link each explanation with the actual text of the relevant legal provision and a glossary of legally defined words so that users can refer to the original text at the click of a mouse; and
 - 5.3. provide users with legal compliance checklists and where appropriate, compliance guidance notes, so that they have the tools to monitor their own compliance;
 - 5.4. provide subscribers with free telephonic or email access to specialist environmental and health and safety lawyers who can clarify and explain any aspect of the SpotOn content; and
 - 5.5. give subscribers access to an easy-to-use search tool which can be used to find the legal compliance information that applies to each business activity, aspect or impact, quickly.
6. Please do not hesitate to contact us if you have any questions regarding the above.

Yours faithfully



CORMAC CULLINAN